

Outdoor Education Fellowship

Offered annually, mid-April to mid-October
Rocky Mountain National Park, Estes Park, CO

Our Organization
The Rocky Mountain Conservancy (RMC) promotes stewardship of Rocky Mountain National Park (RMNP) and similar lands through education and philanthropy. Working closely with our park partners, the Conservancy's Field Institute offers environmental education and outreach programs for a wide variety of audiences, from families to adults.

Location
Rocky Mountain Conservancy is based in the mountain community of Estes Park, Colorado. Located at an elevation of 7,500 feet and above, summers are warm and sunny, with cooler temperatures at higher elevations. Fellows should be prepared to work outdoors in weather conditions and temperatures that can vary significantly throughout the day, from hot and sunny to windy and cold at elevation. Afternoon rain showers are common throughout the summer.

Position Summary
The Education Fellowships introduce young adults to careers in outdoor and environmental education and the nonprofit sector. Fellows support RMC education and outreach programs, collaborate with other Conservancy teams and park staff, and contribute to special projects and events. The Outdoor Education Fellowship focuses on leading and developing hiking and backpacking programs, alongside other environmental education programming.

Primary Responsibilities
- Develop & lead the Conservancy's general audience outdoor and environmental education programs, including guided ecology hikes, bus tours, pop-up programs, and backpacking courses.
- Assist with planning and coordinating the logistics of outdoor education programs.
- Cross-train and assist with select RMNP programs
- Collaborate with Conservancy staff and external partners on independent projects tailored to the Fellow's interests and skills.

Desired Skills & Abilities
Education fellows should have a strong interest in outdoor and environmental education and conservation careers, specifically with nonprofit and public agencies.

Successful fellows are flexible, organized, self-directed, and comfortable working both independently and in a team. They enjoy a dynamic, fast-paced work environment and a schedule that varies from day to day. Work schedules, locations, and responsibilities will change throughout the fellowship and will include evening and weekend hours.

Prior experience leading outdoor education programs, wilderness medical training and knowledge of Rocky Mountain National Park are helpful but not required.



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Compensation & Housing

- Fellows work 30 to 40 hours each week and receive a stipend for living expenses of $450 per week, paid biweekly.
- Housing and utilities are provided at no cost in the Rocky Mountain National Park headquarters area.
- Fellows are housed in double-occupancy rooms. Kitchen and living areas are shared by 8 to 12 people.
- Fellows should bring their own twin-size bedding and kitchen supplies, including cooking gear and dishes. Cleaning supplies will be provided.
- Fellows should be prepared to provide their own transportation for groceries, errands, and entertainment. Public transportation and ride share options are very limited. Estes Park amenities are approximately 3 miles from park headquarters.

2027 Dates:

- April 14: Arrive in Estes Park, housing check in
- April 15 - 16: Wilderness First Aid course
- April 19: First day of work
- October 20: Final day of work, housing check out

** 2027 dates are approximate and subject to change.*

Other Requirements & Information

- Fellows must have a valid driver's license and clean driving record. Fellows must pass a background check prior to selection.
- Fellows must be U.S. citizens or otherwise eligible to work in the United States.
- Fellows will be issued dark blue uniform shirts, jackets, and hats to wear during programs. Fellows will need to provide their own closed-toe shoes (any color) and long pants in a neutral color for programs.
- Fellows are required to hold current Wilderness First Aid and CPR certifications for the duration of their fellowship. This training is offered at no cost at the start of the fellowship.
- Weather conditions will vary greatly within Rocky Mountain National Park over the course of six months, and fellows should arrive in Estes Park prepared with warm layers, rain gear, and sturdy footwear suitable for hiking on uneven terrain. Safety gear and other specialty equipment will be provided as necessary.

To Apply:

- To apply, email your resume, cover letter, and at least three professional references (including phone numbers and email addresses) to **opportunity@RMConservancy.org**. In the subject line, specify whether you're applying for the Outdoor Education Fellowship or the Environmental Education Fellowship.
- The first review of applications is on December 1, 2026. Incomplete applications will not be considered.
- Interviews begin in December and continue until positions are filled.
- Questions about the Fellowship should be directed to the Education Manager at 970-586-3262 or education@RMConservancy.org