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20



Rocky
Mountain
Conservancy

24

Annual Report



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A Message From Our Executive Director

Dear Friends,

In 2024, the Rocky Mountain Conservancy stepped into a new chapter—one grounded in our mission, core values, and action. With the launch of our 2024–2028 Strategic Plan, we are charting a course that will allow our organization to adapt to both challenges and opportunities as they arise. The new strategic plan focuses on our commitment to deepening partnerships, increasing access to public lands, investing in future conservation leaders, and expanding our role as a trusted steward of Rocky Mountain National Park.

As I reflect on the past year, what stands out most is not just what we accomplished, but how we accomplished it – together with you, our dedicated donors and supporters.

With your support, we celebrated the opening of Rocky Terraces, which now offers park and Conservancy staff a home near the park they work so hard to protect. We continued to support the park’s emergency responders with the tools, training, and care they need—because protecting people is as critical as protecting this place. We planted trees, built bridges, removed invasive species, and restored habitat—but more than that, we built momentum.

Through a growing partnership with Tribal communities, and a continued focus on volunteerism and education, our work is not just about preserving the past—it’s about preparing for the future, and ensuring the next generation feels a sense of connection to Rocky Mountain National Park.

We are excited to share a few of the stories of resilience, stewardship, and the people who made it all possible in this report. It’s a snapshot of a larger movement we’re proud to be part of, and a reminder that when we come together for something greater than ourselves, incredible things happen.

Thank you for being part of our community. I hope the stories that follow inspire pride in all you’ve helped make possible and confidence in the Conservancy’s direction for the years to come.

With gratitude,



Estee Rivera Murdock

Estee Rivera Murdock
EXECUTIVE DIRECTOR



From vision to reality: Rocky Terraces provides space to live, work, and protect our park.

© Conservancy Photo

By the Numbers

\$7,758,473 Million



Provided in support to Rocky Mountain National Park & other public lands

\$575,425



Donated to restoring the Kawuneeche Valley

\$247,702



To support youth education and outreach program internships

32,000



Participants in the Junior Ranger program



Scan this QR code to watch our 2024 project highlight video on YouTube

Projects

Supported Accessibility



Funded projects including accessible picnic tables and purchased new ADA accessible bus

Park Research Conference



Engaged 380 people in education and research to support the park

Tribal Consultation and Collaboration



Supported projects to engage tribal leaders and communities in work at Rocky

Rocky Terraces



Opened in April 2024 to provide critical seasonal housing for park and Conservancy staff

Inspiring the Next Generation

In 2024, the Next Generation Fund provided three interns to support the park's award-winning Environmental Education Program which is critical for developing the next generation of public lands stewards. The education team facilitated 310 experiences that served over 6,000 students from local communities and the Denver metro area. They also provided 114 virtual programs to schools from over 33 states and three countries to expand the park's learning opportunities for students who are not able to visit in person.

The Junior Ranger Program is one of the most popular Conservancy-funded programs in Rocky Mountain National Park with over 32,000 participants learning about the park's ecology, natural history, and human history in 2024. The Conservancy supported the Junior Ranger program this year in several ways, including purchasing supplies for explorer bags for families with binoculars, thermometers, a hand lens, and field guides to help them discover and learn along the trails. These bags, along with rangers stationed along the trails, encourage children to use their five senses as they explore the park.

Creating Experiences

Many schools and students continue to face transportation barriers that limit their abilities to participate in the Park's award-winning environmental education programs. In 2024, funding from private foundation grants and individual donors allowed the Conservancy to fund 10 charter buses to bring nearly 600 students from Title 1 Denver Metro area schools to experience their national park. Prior to the in-person field trip, park educators provided a virtual program to prepare students for their upcoming visit so that they arrive at the park fully prepared and excited for their park experience.

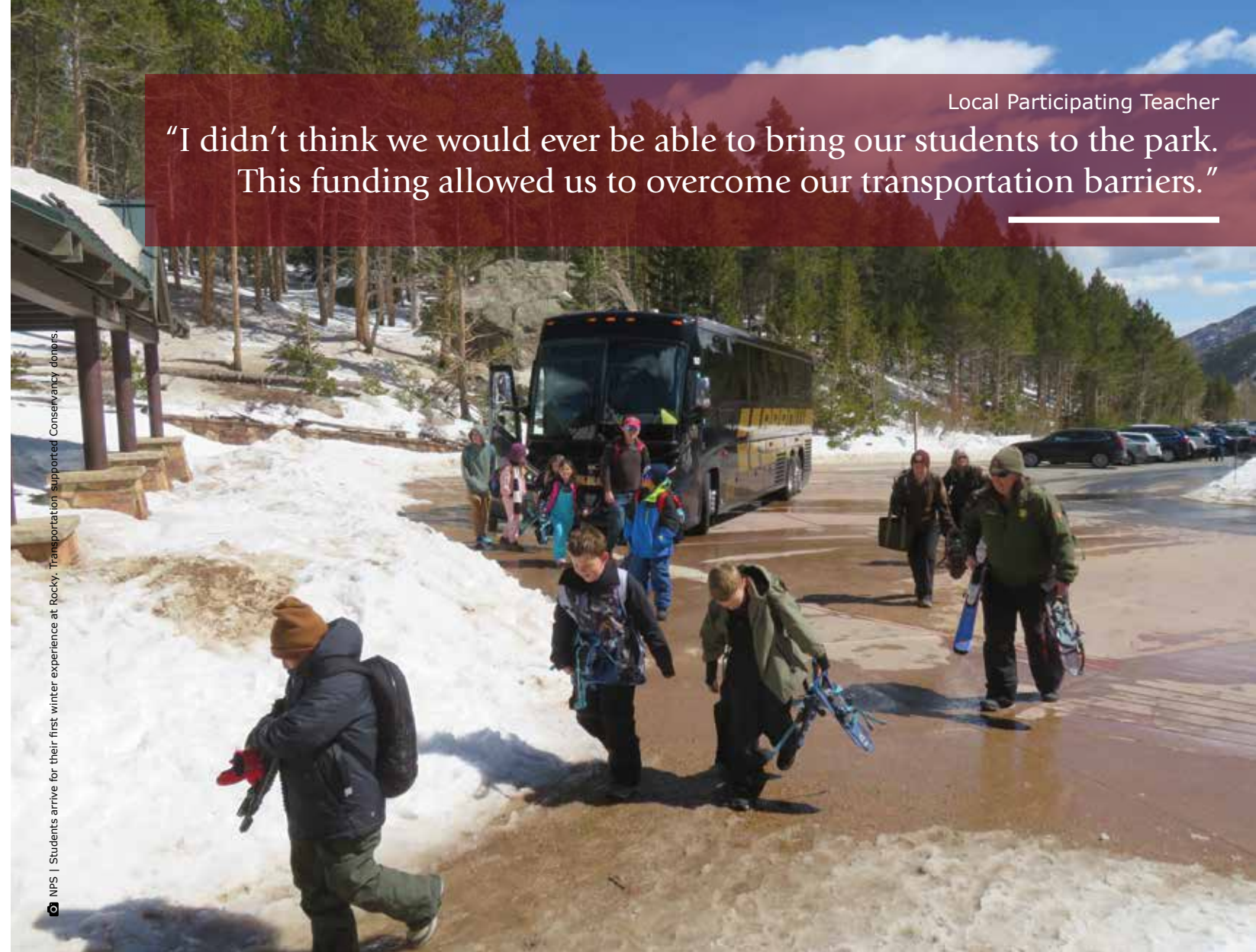
High School Leadership Corps

In 2024, the Conservancy engaged 22 high school students in service projects in Rocky Mountain National Park and the Arapaho and Roosevelt National Forests – many with little camping or hiking experience. Over 11 days, participants camped in the front and back country and developed personal, professional, and social skills while working as a team to complete a specific project. During the two sessions, participants built two trail bridges and maintained several others, created 10 burn piles, and participated in the removal of invasive plants. Students left the program with improved leadership skills and a better understanding of the importance of public land conservation.

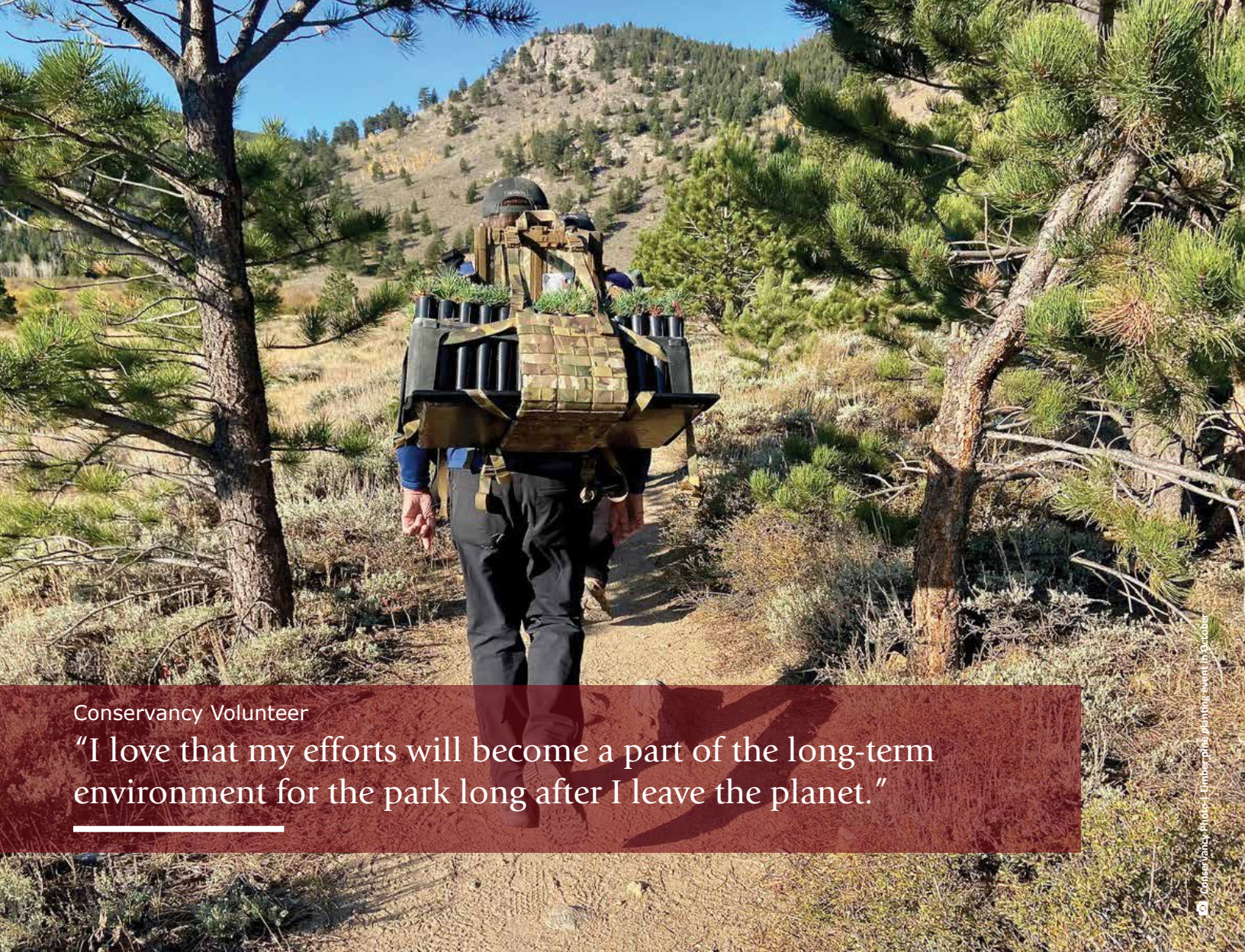
*This program is funded in part by the Rocky Mountain National Park specialty license plate program.

Local Participating Teacher

"I didn't think we would ever be able to bring our students to the park. This funding allowed us to overcome our transportation barriers."



NPS | Students arrive for their first winter experience at Rocky. Transportation supported Conservancy donors.



Conservancy Volunteer

“I love that my efforts will become a part of the long-term environment for the park long after I leave the planet.”

Conservancy Photo: Limber pine planting event in October

Field Institute: Hands-On Learning in Our Park

Bettie Courses

“This was a great opportunity to experience the park in the spirit of tundra ecology pioneer, Bettie Willard.”

—Bettie course participant

Bettie courses are a collection of Field Institute classes created by the Rocky Mountain Conservancy to connect women to conservation efforts through educational experiences. Bettie courses are inspired by the work of Dr. Beatrice “Bettie” Willard, a foundational instructor at the Conservancy. In 2024, the Field Institute offered eight women’s hiking programs, and a women’s stream ecology and fly-fishing course. A total of 87 women participated in Bettie programs and demand was consistently high with nearly every program having a waiting list of 30 people or more. Due to this interest in women-centered programming, the Field Institute will be expanding the program in 2025.

Volunteer Events

In 2024, the Conservancy’s education team began working more closely with the park’s volunteer office on requests for corporate groups and single-day volunteer opportunities. Out of this successful partnership, we were able to provide nine volunteer events with park staff that supported critical needs in the park.

Courses and Tours

The Field Institute provided a variety of adult courses, children’s programs, guided hikes, and public presentations through the winter lecture series at Beaver Meadows Visitor Center and the summer lecture series at Kawuneeche Visitor Center and The Old Gallery in Allenspark.

Courses included:

- Bird Watching for beginners in RMNP
- Early Wildflowers of RMNP
- Sketchbook Journaling: RMNP in Watercolor
- Geology of Trail Ridge Road

By the Numbers

- 2 invasive plant removal events
- 7 limber pine seedling planting events
- Several trail clean-ups
- 700 service hours
- Planted over 1,800 new limber pine seedlings in areas destroyed by wildfires

By the Numbers

- 178 programs serving 2,000 participants
- 36 public bus tours
- 15 private bus tours



© Conservancy Photo

Rocky's Search and Rescue

Search and Rescue (SAR) is vital for the safety of the millions of visitors to the park each year. These highly trained team members undertake rescues in all seasons and in all environments, whether in the high mountains, on hiking trails, or in swift water. The Conservancy provided \$174,000 in 2024 to support training, equipment, supplies, and the mental health of all staff who respond to emergencies in the park.

Every year, Rocky's SAR Team engages in 160-180 incidents, putting strain on the mental and physical well-being of team members and their families. With the support of donors, the Conservancy funded an emergency clinician to ensure team members have an opportunity to talk through their experiences before, during, and after search and rescue operations.

With the addition of an emergency services trailer, the park's search and rescue, fire, and law enforcement units can set up mobile command posts anytime, anywhere. The Conservancy also funds Preventative Search and Rescue rangers and Climbing Stewards to help protect both the resources of Rocky and its visitors.

Rocky's Stock Animals

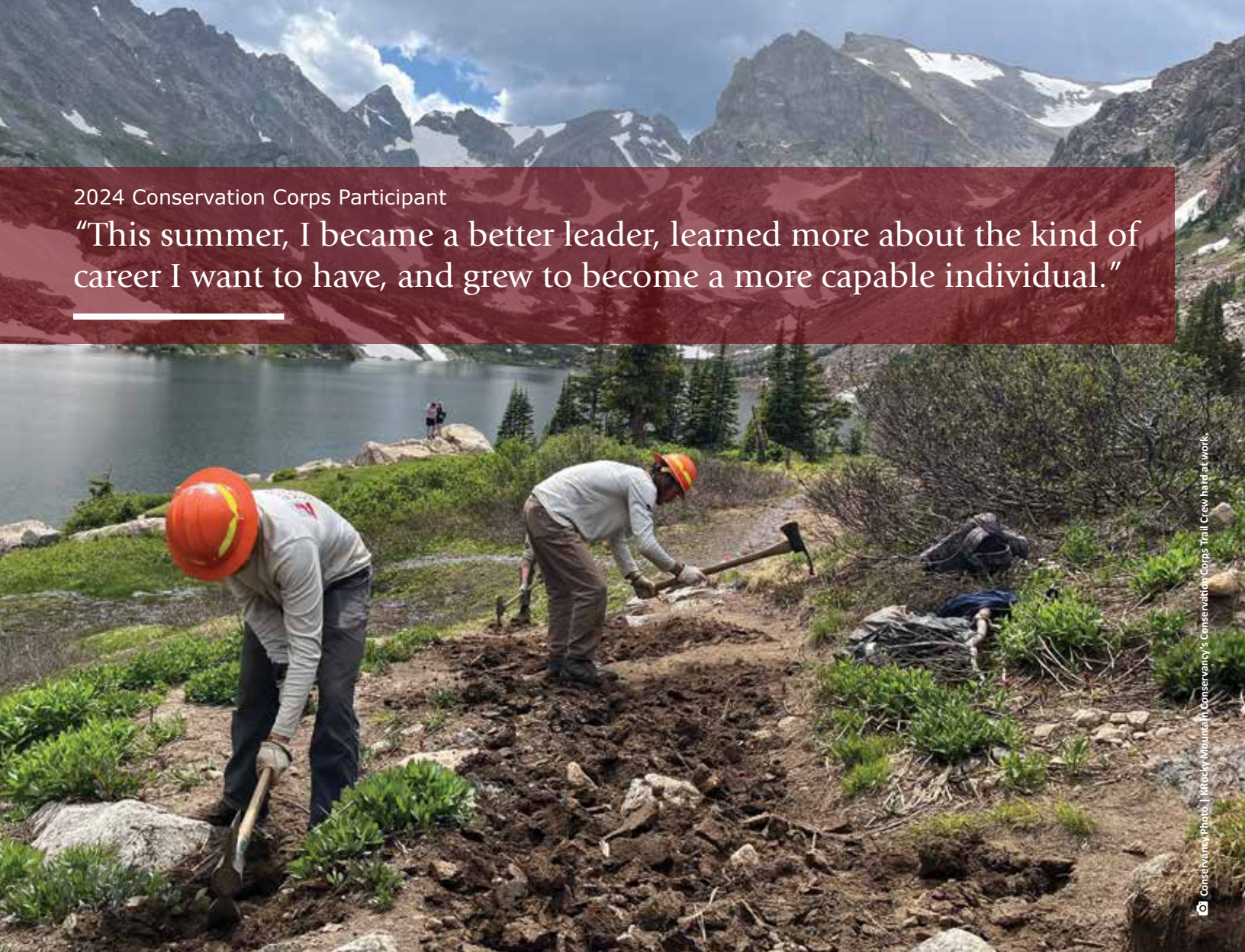
Stock animals are the MVPs of the park! These amazing animals support a variety of park operations, including search and rescue, trails maintenance, and habitat restoration projects. In 2024, Conservancy donors supported the purchase of horses and mules to support backcountry logistics in Rocky Mountain National Park. The horses and mules help rangers transport equipment, materials, and people to various sites throughout the park. These beloved team members work hard through the summer and spend their winters at Fort Laramie, WY, where they are treated like the MVPs they are!

Rocky's stock animals purchased with your help!



© Shawn Whitney





2024 Conservation Corps Participant

“This summer, I became a better leader, learned more about the kind of career I want to have, and grew to become a more capable individual.”

Conservation Corps Photo | Rocky Mountain Conservancy's conservation Corps Trail Crew hard at work.

Conservation Corps & Land Stewardship

In 2024, the Rocky Mountain Conservancy Conservation Corps (RMC-CC) worked throughout the park and surrounding national forests and included 10 crews consisting of 60 participants. Crew members are AmeriCorps volunteers who receive a stipend and educational credit through AmeriCorps upon completion of their time with the program. Unusual in Corps work, our Conservation Corps maintained a 100% crew retention rate throughout the season. The Corps emphasizes professional development, leadership, mastery of outdoor skills, and environmental stewardship.

One example of the RMC-CC's impact is the Kawuneeche Crew who lived and worked on the west side of the park and spent their summer rehabilitating the Green Mountain Trail that was devastated in the 2020 East Troublesome Wildfire. In total, the crew maintained over five miles of trail, cleared 10 trees from the trail, constructed new trail, and built or repaired 37 drainage ditches, which are crucial for ensuring trails aren't washed away or flooded. Because of the loss of trees in the area, flash flooding and debris slides are more common; putting stress on the trail system. During their time in the backcountry, the crew worked with the park's pack animals to transport tools and supplies needed to complete the trail work.

Accomplishments

24,200

Service Hours

spent on stewardship of Rocky and adjacent forests

143 Acres

of invasive plant removal

1 Acre

of natural habitat restored

870

Fallen Trees

cleared from trails

Maintained

264 miles

of trail

40

Burn Piles

to help mitigate wildfires

40

Check Steps

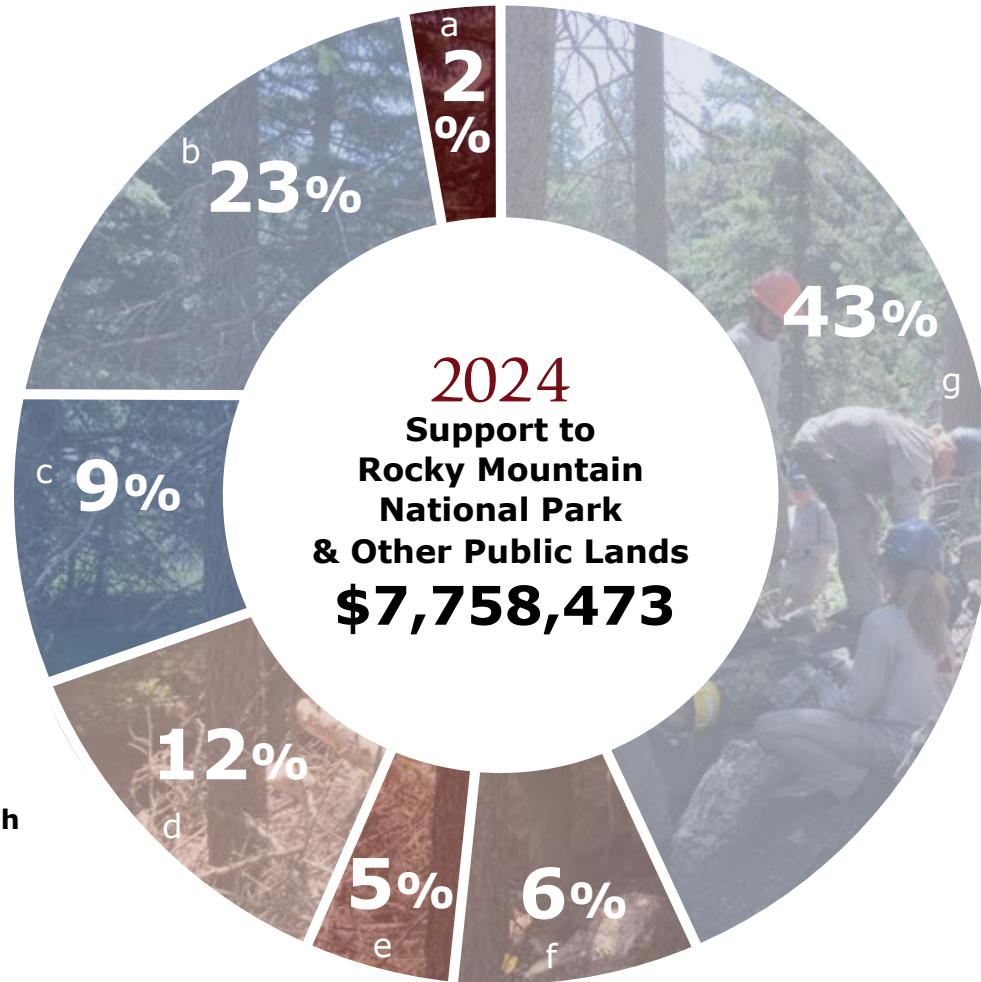
and 20 rock steps constructed

11

Bridges

constructed

By the Numbers



- a Land Protection**
- b Park Improvement Projects**
- c Rocky Mountain Conservancy Conservation Corps**
- d Youth, Education, and Outreach**
- e Other Public Lands**
- f Constituency Building**
- g Visitor Services**

Assets & Liabilities

As of December 31, 2024

2024

2023

	2024	2023
ASSETS		
Cash and Equivalents	\$ 8,467,879	\$ 8,608,570
Investments	14,570,700	14,051,518
Accounts Receivable	-	-
Contributions Receivable	530,250	474,055
Prepaid Expenses	126,621	116,659
Inventory	1,111,428	1,061,448
Property and Equipment	4,043,379	3,320,243
TOTAL ASSETS	28,850,257	27,632,493
LIABILITIES		
Accounts Payable	237,812	412,281
Accrued Aid Payable	1,172,366	678,718
Accrued Expenses Payable	303,689	230,646
Custodial Funds	7,928	7,928
TOTAL LIABILITIES	1,821,795	1,329,573
NET ASSETS		
Unrestricted:		
Operating	7,783,267	7,932,693
Designated:		
Operating Reserves	600,000	600,000
Rocky Terraces	823,881	791,516
Quasi-Endowments	10,221,517	9,506,169
RMNP Funds	3,442,029	3,288,404
Temporarily Restricted	3,799,321	3,825,732
Permanently Restricted	358,447	358,406
TOTAL NET ASSETS	27,028,462	26,302,920
TOTAL LIABILITIES AND NET ASSETS	28,850,257	27,632,493



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For a complete list go to:
www.RMConservancy.org/annual-reports/2024-annual-report

Our Mission

The Rocky Mountain Conservancy promotes stewardship of Rocky Mountain National Park and similar lands through education and philanthropy.



Rocky
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RMConservancy.org
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